Tēnā koutou katoa
Details for the upcoming Tōmaiora Seminar are as follows:

**Date and Time:**
Tuesday 19th March 2013, 12:30 pm. Biscuits, coffee and tea will be provided.

**Venue:**
Function Room 730-220, Level 2, School of Population Health, Tāmaki Innovation Campus.

**Title:**
Indigenous Health Workforce Development: Challenges and successes of the Vision 20:20 programme

**Presenter:**
**Dr Elana Taipapaki Curtis**, MPH Otago, MBChB, NZCPHM (Ngāti Rongomai, Ngāti Pikiao, Te Arawa), Public Health Physician, Senior Lecturer Medical, Te Kupenga Hauora Māori, University of Auckland

She is Director Vision 20:20 at Te Kupenga Hauora Māori – Department of Māori Health that has leadership responsibility for the Whakapiki Ake Project (Māori recruitment), the CertHSc (a pre-degree programme aimed at increasing the number of Māori and Pacific students entering into Medicine, Pharmacy, Nursing and Health Sciences), and MAPAS (Māori and Pacific Admission Scheme).

In 2004-2005, Elana was a Harkness Fellow in Healthcare Policy based at the University of California (San Francisco) - investigating ethnic disparities in breast cancer mortality and survival. Prior to this, Elana worked at the National Screening Unit, Ministry of Health in Wellington where she investigated Māori:non-Māori disparities in breast cancer epidemiology, and at Te Ropu Rangahau Hauora a Eru Pomare – Māori Health Research Centre at the University of Otago investigating ethnic disparities in access to invasive cardiovascular procedures/caesarean sections and the relationship between disparities and deprivation.

Her research interests include investigating ethnic inequalities in health using a Kaupapa Māori Research framework in order to eliminate existing disparities. She has more recently focused on education and health workforce research exploring what helps and hinders Māori student success within tertiary health professional study. She is proud Mum to two beautiful kōtiro - Taipapaki (5 years) and Iritekura (2.5 years).

**Abstract:**
Background:

There are significant health workforce inequities that exist internationally. The shortage of indigenous health professionals within Australia and New Zealand requires action across multiple sectors, including health and education. This article outlines the successes and challenges of the University of Auckland's Vision 20:20 programme, which aims to improve indigenous Māori and Pacific health workforce development via
recruitment, bridging/foundation and tertiary retention support interventions within the Faculty of Medical and Health Sciences (FMHS).

Methods:

Seven years of student data (2005-2011) are presented for undergraduate Student Pass Rate (SPR) by ethnicity and Certificate in Health Sciences (CertHSc) SPR, enrolments and completions by ethnicity. Four key areas of development are described: (i) student selection and pathway planning; (ii) foundation programme refinement; (iii) academic/pastoral support; and (iv) re-development of the indigenous recruitment model.

Results:

Key programme developments have had a positive impact on basic student data outcomes. The FMHS undergraduate SPR increased from 89% in 2005 to 94% in 2011 for Māori and from 81% in 2005 to 87% in 2011 for Pacific. The CertHSc SPR increased from 52% in 2005 to 92% in 2011 with a greater proportion of Māori and Pacific enrolments achieving completion over time (18-76% for Māori and 29-74% for Pacific).

Conclusion:

Tertiary institutions have the potential to make an important contribution to indigenous health workforce development. Key challenges remain including secondary school feeder issues, equity funding, programme evaluation, post-tertiary specialist workforce development and retention in Aotearoa, New Zealand.

The free visitor’s car park is accessed via the main entrance at gate 1. For a map of the Tāmaki Innovation Campus please visit the following link: http://web.env.auckland.ac.nz/public/maps/tamaki.pdf

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